

Georgia College & Career Academies April 12th, 2017

Legal Definition & Unique Characteristics...

a specialized school established as a charter school or pursuant to a contract for a strategic waivers school system or charter system, which formalizes a partnership which demonstrates a collaboration between business, industry, and community stakeholders to advance workforce development between one or more local boards of education, a private individual, a private organization, or a state or local public entity in cooperation with one or more postsecondary institutions. establishing a college and career academy (CCA) shall include provisions requiring that the academy have a governing board reflective of the school community...



Unique and comprehensive initiative that brings together educators, employers, and community leaders to implement a proven model for transforming secondary schools, which ultimately improves the regional workforce development system.



- Led by business and responsive to area employer needs
- ☐ Strong relationship with *Technical College System of Georgia* (TCSG) and *University System of Georgia* (USG)
- Opportunity for Move on When Ready programs, credentialing, and certificates
- Focus on interdisciplinary learning and employability skills
- Emphasis on-the-job training and hands-on learning experiences
- ☐ Diverse and dynamic, adapting to meet changing workforce development needs in response to the communities, students, and businesses they serve
- ☐ Charter Innovation *Flexibility Contract*



Is NOT...

- Alternative School
- Vocational School
- ☐ Limited to one facility
- ☐ Solely driven by one partner
- ☐ For "Those" Kids



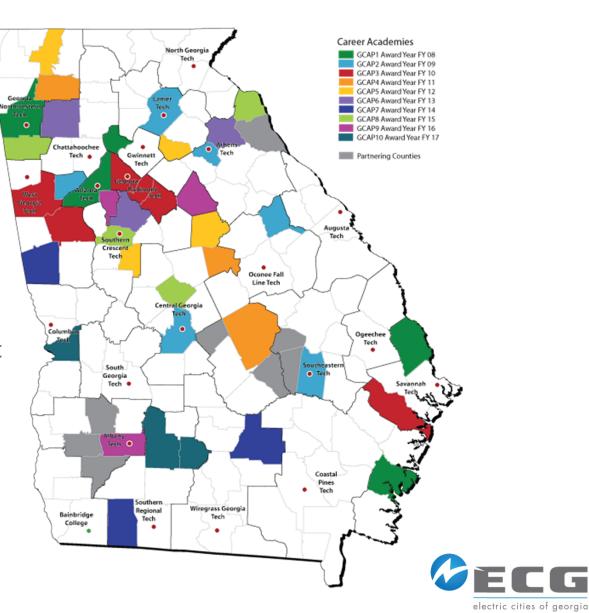
Models In Georgia

- Single School District / Multi-High School Model
- Single School District / Single-High School Model
- Multi-School Districts Model
- Multi-School Districts / Multi-High school Model
- ☐ Hybrid Middle / High School Model
- Stand Alone Facility Model





- ~ 20K Students Served
- □ \$112M State Investment



Development Roadmap

- Preparing and planning for the establishment of a CCA is a complex process that should be both collaborative and comprehensive
- Each academy will have a unique planning process that best fits community needs and an appropriate timeline for implementation
- First step in the process is *organize and research*, followed by *planning and needs assessment*
- Investing appropriate time in executive preparation and planning and design is extremely important in crafting a vision for facilities and programs



Planning and Needs Assessment

- Establish timeline for creating a CCA
- Set key goals along that timeline
- Build critical *partnerships*
- ☐ Industry driven
- Input from various stakeholders
- Value and Vision
- Research
- High Level Project Plan
- ☐ Funding



Planning and Needs Assessment

- Organization / Decision Structure
- ☐ Targeted *Needs Assessment*
- Measurable Objectives for CCA
- Project Plan
- Programs of Study
- ☐ Determine *facility needs*
- Development governance structure
- Develop marketing plan
- Learn from best practices



Availability of Grant Funds and Solicitation for Grant Applications for the Georgia College and Career Academies Project (GCCAP)

- ☐ Grant funds to create new College and Career Academies (CCA) in the State of Georgia.
- Total investment of \$112M last 10 years
- Office of College and Career Transitions (TCSG)



GCCAP Grant Criteria

- Mission, Goals, and Needs
- Partnership, Governance, and Leadership
- Commitment and Sustainability
- Plan to address Workforce Development Needs
- Standards & Curriculum
- □ Plan to Increase Student Participation in Move on When Ready (MOWR)
- □ Faculty & Staff to include: Staff Personnel; CEO; Facility Level Administrators; Qualified Instructors and Faculty

GCCAP Grant Criteria

- Plan to Increase Work-Based Learning (WBL)Opportunities
- Grade Levels, Enrollment and Student Focus
- ☐ Student Support & Structure
- Evaluation & Cycle of Improvement
- Plan to Increase Student Achievement
- District Flexibility Contract
- Budget



GCCAP Grant Process / Timeline

Office of College and Career Transition (OCCT)

- OCCT conducts Rollout Workshop (early July)
- Applicants must submit/amend GA DOE Charter/Flexibility Application
- GCCAP grant application must be submitted to OCCT (mid-September)
- OCCT conducts Local Applicant Site Visits (Oct-Nov)
- OCCT Interview team conducts formal Interviews of qualified applicants (mid-Nov)



GCCAP Grant Process / Timeline

- OCCT team develops Grant Award scenarios for TCSG Commissioner's review (late Nov)
- TCSG Board votes on Award receipts and official Award Announcement made (Dec TCSG State Board meeting)
- OCCT conducts "Awardee Next Steps" Webinar (Jan)
- OCCT reviews GCCAP Award process/application and completes any necessary rewrites with committee/consultant (Feb-May)
- OCCT manages execution of annual MOUs (Feb-Mar)
- OCCT Manages cash flow (Feb-May)
- OCCT Manages bond reimbursements
 - o cycle starts with first reimbursement request and last through the life of the bond



Keys to Success

- Led by Business and Industry
- Community Strategic Planning
- Commitment and Sustainability
- Encouraging Innovation
- Marketing
- Drives Economic Growth in Communities
- Strengthen Talent Pipeline



For Additional Information

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